

## BOARD OF COMMISSIONERS' SELF ASSESSMENT POLICY

Based on Joint Regulation of the Board of Commissioners and Directors No. 05/KEP/DK/2022 and PD.620.00/r.01/HK200/COP-M4000000/2022 regarding Guidelines for the Work Procedures of the Board of Commissioners and Directors (Board Manual) of the Company (Persero) PT Telekomunikasi Indonesia Tbk, Telkom has a self-policing policy—assessment to assess the performance of the Board of Commissioners. Self-assessment is carried out by each member of the Board of Commissioners by evaluating the performance of the Board of Commissioners collegially, not by assessing individual performance. This policy is a guideline used as a form of accountability performance appraisal of the performance of the Board of Commissioners so that each member of the Board of Commissioners is expected to contribute to improving their performance on an ongoing basis.

## INDEPENDENT COMMISSIONER

As of December 31, 2023, Telkom has a total of 10 Commissioners and 4 of them are Independent Commissioners. This amount exceeds the provisions of the Financial Services Authority's Regulation No. 33/POJK.04/2014 by 30%. Criteria for determining Independent Commissioners and appointment at the GMS refers to:

1. Telkom's Articles of Association; and
2. Financial Services Authority Regulation No. 33/POJK.04/2014 regarding Directors and Board of Commissioners of Issuers or Public Companies, as follows:

- a. Not a person who works or has the authority and responsibility to plan, lead, control, or supervise the activities of the Company in the past 6 (six) months, except for the reappointment as an Independent Commissioner in the following period.
- b. Do not have Telkom shares either directly or indirectly.
- c. Has no affiliation with Telkom, members of the Board of Commissioners, members of the Board of Directors, or main Shareholders of Telkom.
- d. Has no direct or indirect business relationship related to Telkom's business activities.

In addition to the Articles of Association and Financial Service Authority Regulation No. 33/POJK.04/2014, Telkom also pays attention to the regulations of Independent Commissioners, which are regulated in the Minister of SOE Regulation No: PER-3/MBU/03/2023 regarding Organs and Human Resources of State-Owned Enterprises.

## INDEPENDENCE STATEMENT

In accordance with Article 25 of the Financial Services Authority's Regulation No. 33/POJK.04/2014, Independent Commissioners who have served for 2 terms of office (2 times for 5 years) may be reappointed by declaring their independence to the GMS and publicly disclosed in the Annual Report.

Until the financial year 2023, there were no Independent Commissioners of Telkom who served for 2 terms. However, Telkom still requires every Independent Commissioner to sign an Independence Statement annually as one of the efforts to implement Good Corporate Governance (GCG), which ensures that every member of the Board of Commissioners carries out their duties independently without interference from other parties.

## BOARD OF COMMISSIONERS' MEETING

Based on the Telkom's Board Manual and in line with Financial Service Authority's Regulation No. 33/POJK.04/2014, the Board of Commissioners is required to hold meetings at least once a month or at any time deemed necessary, and holding joint meetings with the Board of Directors at least once every three months or at any time needed. If more than half of the members of the Board of Commissioners are present at a meeting being held, the meeting is considered a quorum. Decision-making in Board of Commissioners meetings is done by prioritizing deliberation to reach consensus. If consensus cannot be reached, decisions are made based on the majority vote of the members of the Board of Commissioners present or represented at the meeting. If the number of votes is balanced, then the decision is following the opinion of the Chair of the Meeting.

Throughout 2023, the Board of Commissioners has held internal meetings 27 times and joint meetings with the Board of Directors 13 times. The following tables show the frequency of attendance of members of the Board of Commissioners at internal meetings and the frequency of attendance of members of the Board of Commissioners and Directors at joint meetings during 2023.

## Board of Commissioners' Attendance and Agenda at Internal Meetings

No.	Date	Meetings Agenda/Discussion
1.	Wednesday, January 4, 2023	Discussion of Strategic Fit Grand Project
	<b>Attendance List</b>	<b>BPSB ANN BDA WI AMS IR IS MRP RM SK</b> √ √ √ √ √ √ √ √ √ N/A
2.	Tuesday, January 10, 2023	Discussion of Fixed Mobile Convergence (FMC) and Infracore Development Update
	<b>Attendance List</b>	<b>BPSB ANN BDA WI AMS IR IS MRP RM SK</b> √ √ √ √ √ √ √ √ √ N/A
3.	Friday, January 20, 2023	1. Discussion of Batam Data Center Initiative Approval 2. Others: Strategic Fit Project Sirius Decision
	<b>Attendance List</b>	<b>BPSB ANN BDA WI AMS IR IS MRP RM SK</b> √ √ √ √ √ √ √ √ √ N/A
4.	Friday, January 20, 2023	Strategic Fit Project Sirius
	<b>Attendance List</b>	<b>BPSB ANN BDA WI AMS IR IS MRP RM SK</b> √ √ √ √ √ √ - √ √ N/A
5.	Tuesday, January 24, 2023	Update Market
	<b>Attendance List</b>	<b>BPSB ANN BDA WI AMS IR IS MRP RM SK</b> √ - - √ √ √ √ √ - N/A
6.	Wednesday, February 8, 2023	FMC Preparation Update
	<b>Attendance List</b>	<b>BPSB ANN BDA WI AMS IR IS MRP RM SK</b> √ √ √ √ √ √ √ √ √ N/A
7.	Wednesday, February 22, 2023	Discussion of PDLN and Service Fastel Allowance Provisions for the Telkom's Management
	<b>Attendance List</b>	<b>BPSB ANN BDA WI AMS IR IS MRP RM SK</b> √ √ √ √ √ √ √ √ √ N/A
8.	Friday, March 10, 2023	1. Discussion of KPI of the Board of Directors in 2023 2. Others: Submission of Business Process Capex Assessment/Review Plan by Audit Committee
	<b>Attendance List</b>	<b>BPSB ANN BDA WI AMS IR IS MRP RM SK</b> √ √ √ √ √ √ - √ √ N/A
9.	Friday, March 31, 2023	Fixed Mobile Convergence (FMC) Project Discussion
	<b>Attendance List</b>	<b>BPSB ANN BDA WI AMS IR IS MRP RM SK</b> √ √ √ √ √ √ √ √ √ N/A
10.	Wednesday, April 5, 2023	Final Approval Fixed Mobile Convergence (FMC) Decision Making
	<b>Attendance List</b>	<b>BPSB ANN BDA WI AMS IR IS MRP RM SK</b> √ √ √ √ √ √ √ √ √ N/A
11.	Friday, April 14, 2023	1. Socialization & Follow-up of SOE Regulation No. PER-1/MBU/03/2023; No.PER-2/MBU/03/2023; No PER-3/MBU/03/2023: ("3 SOE Ministerial Regulations") Perspective on the Main Duties and Functions of the Board of Commissioners Organs. 2. Audit Report for Financial Year 2022.
	<b>Attendance List</b>	<b>BPSB ANN BDA WI AMS IR IS MRP RM SK</b> √ √ √ √ - √ √ √ √ N/A

## CORPORATE GOVERNANCE

No.	Date	Meetings Agenda/Discussion																			
12.	Monday, May 29, 2023	1. Board of Directors Update on changes to RJPP and CSS-Change plan (CSS-P) 2023-2025 2. Others: Alternative Appointment of AGMS Chairmen																			
	<b>Attendance List</b>	<table border="1"> <thead> <tr> <th>BPSB</th> <th>ANN</th> <th>BDA</th> <th>WI</th> <th>AMS</th> <th>IR</th> <th>IS</th> <th>MRP</th> <th>RM</th> <th>SK</th> </tr> </thead> <tbody> <tr> <td>√</td> <td>√</td> <td>√</td> <td>√</td> <td>√</td> <td>-</td> <td>√</td> <td>-</td> <td>√</td> <td>N/A</td> </tr> </tbody> </table>	BPSB	ANN	BDA	WI	AMS	IR	IS	MRP	RM	SK	√	√	√	√	√	-	√	-	√
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13.	Monday, June 12, 2023	Explanation of Telkom Organization Adjustment																			
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14.	Friday, June 23, 2023	1. Distribution of duties of the Board of Commissioners. 2. Discussion of the Board of Commissioners' Decision on: a. Corporate Strategic Scenario – Changes (CSS-P 2023) b. RKAP – Changes (RKAP-P 2023) c. Grand Project 3. Others: Committee Member Contract Extension																			
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15.	Tuesday, July 11, 2023	1. Updating the Nomination and Remuneration Committee Charter and Guidelines for Procedures for Filling Subsidiary Positions 2. Others: LTI governance and tantiem																			
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16.	Monday, July 24, 2023	Board of Directors Update to Board of Commissioners regarding FMC																			
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17.	Friday, August 25, 2023	Discussion and Decision Making of Consent Strategic Fit for Project Conversion																			
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18.	Monday, 11 September 2023	Consolidation of Programs and Activities of the Board of Commissioners																			
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19.	Monday, September 18, 2023	1. Support for the establishment of Project Infraco Subsidiary 2. Telin Singapore Data Center Consolidation Grand Phase Project																			
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20.	Monday, September 25, 2023	CSS Discussion 2024-2026																			
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21.	Wednesday, October 4, 2023	Discussion of Telkom Capex Procurement Process Review Results by PwC																			
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22.	Friday, November 10, 2023	Discussion of RKAP 2024 Proposal																			
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23.	Monday, November 20, 2023	Further Discussion of Project Infraco																			
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24.	Thursday, December 14, 2023	Write-off of Uncollectible Receivables for Fiscal Year 2023																				
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25.	Friday, December 15, 2023	Proposed Release of Capex Commitment Budget Phase I RKAP 2024																				
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26.	Friday, December 21, 2023	<p>1. Discussion of the Agenda of the Board of Commissioners of PT Telkom Indonesia (Persero) Tbk in 2024</p> <p>2. Others:</p> <p>a. Proposal of the Nomination and Remuneration Committee regarding the Proposed Amendment of the Board of Commissioners' Decision regarding Procedures for Filling the Management Position of Subsidiaries</p> <p>b. Proposal of the Nomination and Remuneration Committee regarding the Achievement of the Delegation of the Appointment of Corporate Health Rating Companies</p> <p>c. Submission of Total Shareholder Return Achievement in 2022</p> <p>d. Personnel Organ of the Board of Commissioners</p> <p>e. Implementation of Deferred LTI and Tantiem Reporting</p>																				
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27.	Friday, December 22, 2023	Continuation of Discussion on Proposed Release Capex Commitment Budget Phase I RKAP 2024																				
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Remarks:

<b>BPSB</b>	Bambang Permadi Soemantri Brodjonegoro	<b>MRP</b>	Marcelino Rumambo Pandin	<b>IR</b>	Isa Rachmatarwata
<b>WI</b>	Wawan Iriawan	<b>IS</b>	Ismail	<b>AMS</b>	Arya Mahendra Sinulingga
<b>BDA</b>	Bono Daru Adji	<b>RM</b>	Rizal Mallarangeng	<b>SK</b>	Silmy Karim
<b>ANN</b>	Abdi Negara Nurdin				

### Board of Commissioners' Attendance at Internal Meetings

No.	Name	Position	Total Meetings	Total Attendance	Percentage of Attendance(%)
1.	Bambang Permadi Soemantri Brodjonegoro	President Commissioner/ Independent Commissioner	27	27	100
2.	Wawan Iriawan	Independent Commissioner	27	27	100
3.	Bono Daru Adji	Independent Commissioner	27	26	96
4.	Abdi Negara Nurdin	Independent Commissioner	27	24	89
5.	Marcelino Rumambo Pandin	Commissioner	27	24	89
6.	Ismail	Commissioner	27	25	93
7.	Rizal Mallarangeng	Commissioner	27	23	85
8.	Isa Rachmatarwata	Commissioner	27	25	93
9.	Arya Mahendra Sinulingga	Commissioner	27	24	89
10.	Silmy Karim	Commissioner	12	11	92

## Board of Commissioners' and Board of Directors' Attendance and Agenda at Joint Meetings

No.	Date	Meetings Agenda/Discussion																		
1.	Monday, January 30, 2023	1. December 2022 Ytd Performance 2. BoC Concern Thematics. a. EoY Litigation Case Update 2022 b. Handling/Negotiating with Sekar for the Implementation of Five BM: PKB IX and Employee Transfer Policy. c. FMC Communication 3. Others: FMC, Infracore & Joint Operation Telkom Progress - Telkomsel																		
		<b>Attendance List of BoC</b>																		
		<table border="1"> <thead> <tr> <th>BPSB</th> <th>ANN</th> <th>BDA</th> <th>WI</th> <th>AMS</th> <th>IR</th> <th>IS</th> <th>MRP</th> <th>RM</th> <th>SK</th> </tr> </thead> <tbody> <tr> <td>√</td> <td>√</td> <td>√</td> <td>√</td> <td>√</td> <td>√</td> <td>√</td> <td>√</td> <td>√</td> <td>N/a</td> </tr> </tbody> </table>	BPSB	ANN	BDA	WI	AMS	IR	IS	MRP	RM	SK	√	√	√	√	√	√	√	√
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√	√	√	√	√	N/a	√	√	√												
2.	Friday, February 24, 2023	1. January 2023 Ytd Performance 2. BoC Concern Thematic. a. Progress of Integrated Audit for Financial Year 2022 b. Progress 3 Musketeers: FMC																		
		<b>Attendance List of BoC</b>																		
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√	√	√	√	√	N/a	√	√	√												
3.	Friday, March 31 2023	1. February 2023 Ytd Performance February 2023 2. BoC Thematic Concern: ESG Implementation Policy and Roadmap at Telkom Group 3. Others: FMC Progress																		
		<b>Attendance List of BoC</b>																		
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√	√	√	√	√	N/a	√	√	√												
4.	Friday, April 28, 2023	1. March 2023 Ytd Performance 2. BoC Concern a. Update on PDP and Cyber Security Management in Telkom Group related to Strengthening Governance and Tools b. Update Progress FMC																		
		<b>Attendance List of BoC</b>																		
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√	√	√	√	√	N/a	√	√	√												
5.	Wednesday, May 24, 2023	1. April 2023 Ytd Performance 2. Discussion on the preparation of the 2023 GMS; 3. Update Progress FMC																		
		<b>Attendance List of BoC</b>																		
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No.	Date	Meetings Agenda/Discussion
6.	Tuesday, June 27, 2023	1. May 2023 Ytd Performance; 2. Discussion of High Priority Issues Ahead of FMC Day-One; 3. Strategy for Fulfilling Certification Obligations and Continuous Learning in the context of Implementing Risk Management for the Telkom's Risk Management Organs.
		<b>Attendance List of BoC</b>
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7.	Friday, July 28, 2023	1. June 2023 Ytd Performance. 2. TW II/2022 Litigation Case Update. 3. Explanation of Telkomsel-GoTo synergy 2020-2023. 4. Telkom's Corporate Communication Strategy (Corcom): Semester 1 2023 Evaluation & Corcomm's focus point in Semester 2 2023
		<b>Attendance List of BoC</b>
		<b>BPSB ANN BDA WI AMS IR IS MRP RM SK</b>
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8.	Monday, August 28, 2023	1. July 2023 Ytd Performance; 2. Evaluation of FMC and Infracore Progress; 3. Progress of KDK Handling for Investigative Audit (Outstanding > 1 year)
		<b>Attendance List of BoC</b>
		<b>BPSB ANN BDA WI AMS IR IS MRP RM SK</b>
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9.	Friday, September 29, 2023	1. August 2023 Ytd Performance. 2. FMC Progress Update; 3. Submission of Proposals regarding the Telkom's Risk Categories in accordance with SOE Regulation No. 02/2023
		<b>Attendance List of BoC</b>
		<b>BPSB ANN BDA WI AMS IR IS MRP RM SK</b>
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10.	Friday, October 27, 2023	1. September 2023 Ytd Performance; 2. FMC Progress Update: Go To Market Aspect; 3. Telkom and Telkomsel Compliance Report in Fulfilling Obligations as Data Controllers and/or Processors in accordance with the Personal Data Protection Law.
		<b>Attendance List of BoC</b>
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## CORPORATE GOVERNANCE

No.	Date	Meetings Agenda/Discussion									
11.	Friday, November 17, 2023	Discussion and Ratification of RKAP 2024 and sharing session									
	<b>Attendance List of BoC</b>	<b>BPSB</b>	<b>ANN</b>	<b>BDA</b>	<b>WI</b>	<b>AMS</b>	<b>IR</b>	<b>IS</b>	<b>MRP</b>	<b>RM</b>	<b>SK</b>
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		√	√	√	√	√	√	√	√	√	
12.	Friday, November 24, 2023	1. October 2023 Ytd Performance 2. BoC Concern Routine: FMC Progress									
	<b>Attendance List of BoC</b>	<b>BPSB</b>	<b>ANN</b>	<b>BDA</b>	<b>WI</b>	<b>AMS</b>	<b>IR</b>	<b>IS</b>	<b>MRP</b>	<b>RM</b>	<b>SK</b>
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	<b>Attendance List of BoD</b>	<b>RA</b>	<b>AF</b>	<b>BSW</b>	<b>BW</b>	<b>FMVR</b>	<b>HB</b>	<b>HS</b>	<b>HW</b>	<b>MFR</b>	
		√	√	√	√	√	√	√	√	√	
13.	Friday, December 22, 2023	1. November 2023 Ytd Performance 2. Performance Evaluation of Telkom, Mitratel, and GoTo Stocks in 2023 and 2024 Outlook									
	<b>Attendance List of BoC</b>	<b>BPSB</b>	<b>ANN</b>	<b>BDA</b>	<b>WI</b>	<b>AMS</b>	<b>IR</b>	<b>IS</b>	<b>MRP</b>	<b>RM</b>	<b>SK</b>
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### Remarks:

<b>BPSB</b>	Bambang Permadi Soemantri Brodjonegoro	<b>IR</b>	Isa Rachmatarwata	<b>HS</b>	Heri Supriadi
<b>IS</b>	Ismail	<b>ANN</b>	Abdi Negara Nurdin	<b>FMVR</b>	FM Venusiana R.
<b>MRP</b>	Marcelino Rumambo Pandin	<b>SK</b>	Silmy Karim	<b>AF</b>	Afriwandi
<b>RM</b>	Rizal Mallarangeng	<b>RA</b>	Ririek Adriansyah	<b>BSW</b>	Budi Setyawan Wijaya
<b>WI</b>	Wawan Iriawan	<b>HW</b>	Herlan Wijanarko	<b>MFR</b>	Muhamad Fajrin Rasyid
<b>AMS</b>	Arya Mahendra Sinulingga	<b>BW</b>	Bogi Witjaksono	<b>HB</b>	Honesti Basyir
<b>BDA</b>	Bono Daru Adji				

### Board of Commissioners' Attendance at Joint Meetings

No.	Name	Position	Total Meetings	Total Attendances	Percentage of Attendance %
1.	Bambang Permadi Soemantri Brodjonegoro	President Commissioner/ Independent Commissioner	13	13	100
2.	Wawan Iriawan	Independent Commissioner	13	13	100
3.	Bono Daru Adji	Independent Commissioner	13	13	100
4.	Abdi Negara Nurdin	Independent Commissioner	13	12	92
5.	Marcelino Rumambo Pandin	Commissioner	13	12	92
6.	Ismail	Commissioner	13	13	100
7.	Rizal Mallarangeng	Commissioner	13	13	100
8.	Isa Rachmatarwata	Commissioner	13	12	92
9.	Arya Mahendra Sinulingga	Commissioner	13	12	92
10.	Silmy Karim	Commissioner	8	7	92